SmartEval
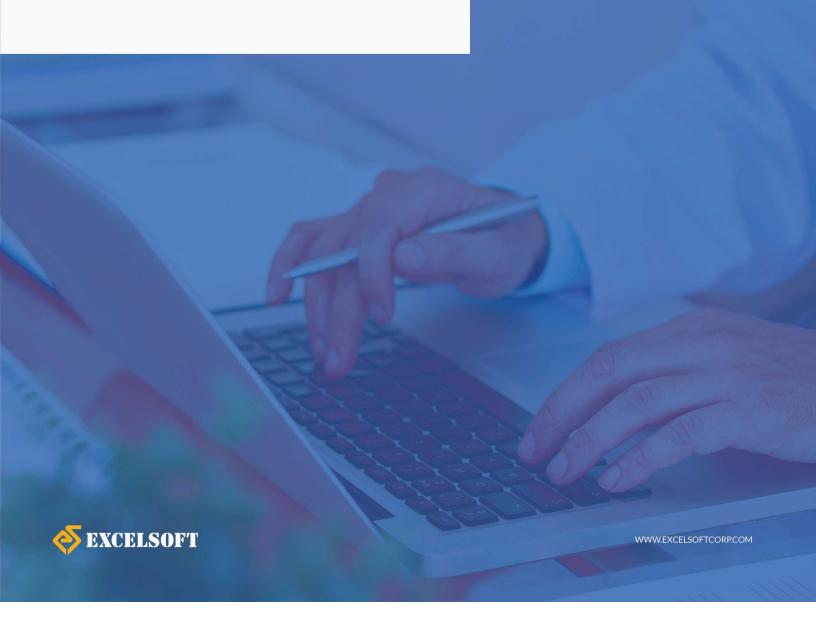
An intelligent evaluation platform that enables **Screening, Evaluation,** and **Ranking** of a large number of job applications with the highest accuracy

Key Features

- Robust System
- Single Collector – Multiple Merit Lists
- Increased Validity of Candidate Selection/Ranking
- Highly Configurable
- Collector - Version control, Import, and Templates
- Anywhere, Anytime Questionnaire/ Exam Delivery
- Document Upload along with submission

"SMART" Components

- Automated Scoring Plan Generator
- Question Characteristic Analysis
- Automated Application Form Generator
- Recommendation of Matching Job Profiles For Candidates
- Recommendation of Validation functions to Authors
- Candidate Blacklisting

Collector Management

➤ Build Job Analysis Questionnaires, Skill Inventories, Surveys, Training & Experience Exams
➤ Organize collector into sections for contextual data collection processes ensuring ease of navigation and enhanced scoring capabilities
➤ Fields that allow for multiple data elements and multiple entries
➤ Preview capability along with score summary & score log
➤ Field level property configuration to control and notify the candidates on wrong/mandatory data entries

Scoring Plans

➤ Create Simple to Complex Scoring Plans to Score Candidate Responses Based on Business Needs
➤ Multiple scoring plans for a single collector
➤ Support for questions that are not scored
➤ Section level scoring (including minimum points, maximum points, bonus points, and more)
➤ Question or section groups to allow for point allocation within a section, between sections, and between multiple groups
➤ Allows scoring based on data validation
➤ Formulae support to define custom validation functions which include all common operations (excel type functionality)

Exam Administration

➤ Highly configurable exam administration
➤ Allow applicants to save partially completed exams to return later (automatic saving between scenarios)
➤ Enforce field level validations - data fields, email addresses
➤ Response summary for exam-takers for review before final submission
➤ Support for multiple submissions based on the configured policy
➤ Support to delegate test delivery to a different organization
➤ Establish defined dates or date ranges for the exam (including Exam w/o end dates for continuous recruitment)

More Test & Evaluation Solutions

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A comprehensive Online Testing Platform

for HR Professionals to author and deliver high-stakes assessments.

EasyProctor
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An AI-based Online Remote Proctoring Platform

that offers an End-to-End, Cost-Effective Proctoring Solution for Online Tests and Exams.

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