Smart**Eval**

An intelligent evaluation platform that enables **Screening, Evaluation,** and **Ranking** of a large number of job applications with the highest accuracy

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Key Features

- Robust System
- Single Collector – Multiple Merit Lists
- Increased Validity of Candidate Selection/Ranking
- Highly Configurable
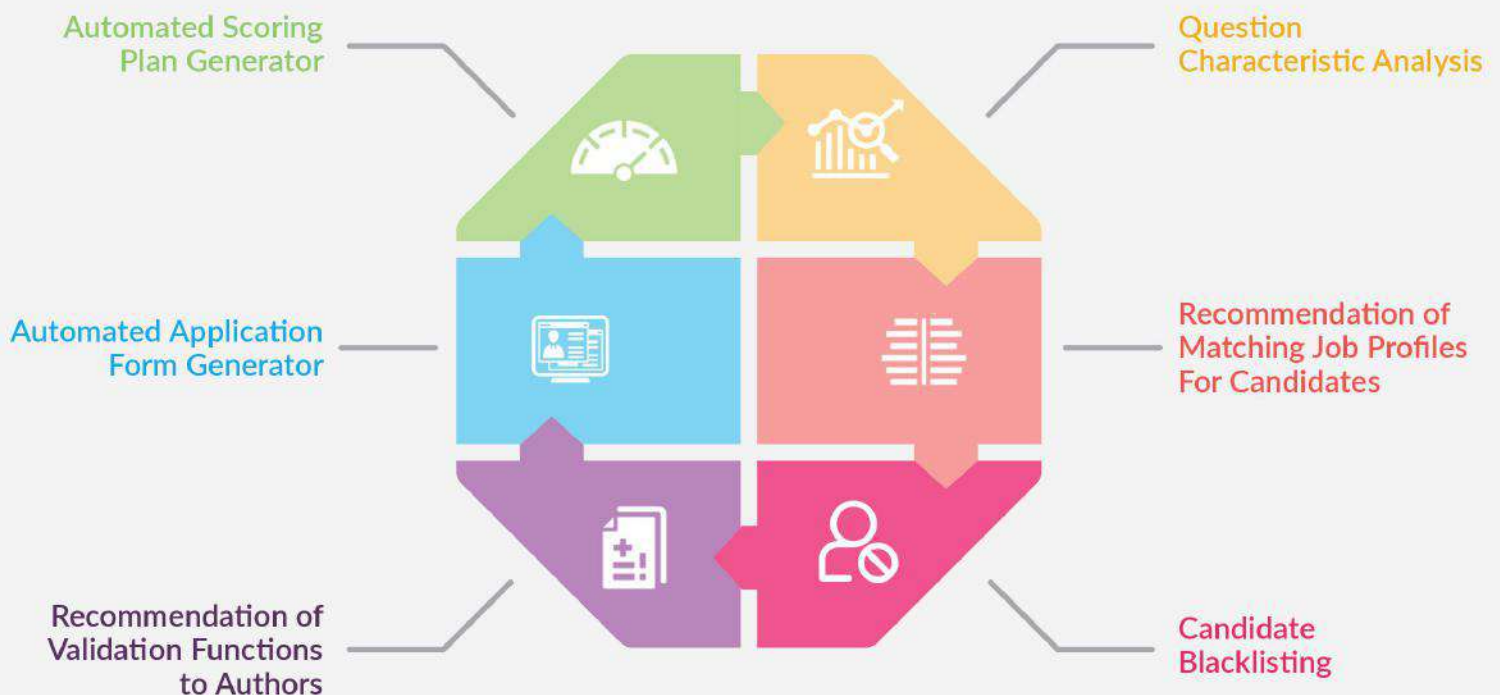- Collector - Version control, Import, and Templates
- Anywhere, Anytime Questionnaire/ Exam Delivery
- Document Upload along with submission

"SMART" Components

Automated Scoring Plan Generator

Question Characteristic Analysis

Automated Application Form Generator

Recommendation of Matching Job Profiles For Candidates

Recommendation of Validation Functions to Authors

Candidate Blacklisting

Collector Management

> Build Job Analysis Questionnaires, Skill Inventories, Surveys, Training and Experience Exams
> Organize collector into sections for contextual data collection processes ensuring ease of navigation and enhanced scoring capabilities
> Fields that allow for multiple data elements and multiple entries
> Preview capability along with score summary and score log
> Field level property configuration to control and notify the candidates on wrong/mandatory data entries

Scoring Plans

> Create simple to complex scoring plans to score candidate responses based on business needs
> Multiple scoring plans for a single collector
> Support for questions that are not scored
> Section level scoring (including minimum points, maximum points, bonus points, and more)
> Question or section groups to allow for point allocation within a section, between sections, and between multiple groups
> Allows scoring based on data validation
> Formulae support to define custom validation functions which include all common operations (excel-type functionality)

Exam Administration

> Highly configurable exam administration
> Allow applicants to save partially completed exams to return later (automatic saving between scenarios)
> Enforce field level validations - data fields, email addresses
> Response summary for exam-takers for review before final submission
> Support for multiple submissions based on the configured policy
> Support to delegate test delivery to a different organization
> Establish defined dates or date ranges for the exam (including Exam without end dates for continuous recruitment)

More Test & Evaluation Solutions

Saras™
Test and Assessment

Comprehensive Online Assessment Platform for End-to-end Assessment Needs

easyProctor
Live Remote Proctoring

AI-based Online Remote Proctoring Platform that offers an End-to-End, Cost Effective proctoring solution.

EXCELSOFT

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