

Details of familiarization programmes imparted to Independent Directors:-

On Boarding/Induction of Independent Director

Sr. No.	Areas covered	Time spent during FY 24-25 (approx.)	Names of the Independent Directors
1	Formal letter of appointment informing, <i>inter-alia</i> , the roles, rights, responsibilities, duties & liabilities of the Independent Directors		
2	<ul style="list-style-type: none"> - Board & Committee(s) overview: - One-on-One induction by Chairman and Managing Director and Senior Management - Access to an online repository to information viz: Code of Conduct, Annual Reports, D&O Insurance Policy, Committee Charters & Policies, MOA & AOA 	5 hours*	<ol style="list-style-type: none"> 1. Arun Kumar Bangarpet Venkataramanappa 2. Desiraju Srilakshmi 3. Doreswamy Palaniswamy 4. Shivkumar Pundaleeka Divate
3	<ul style="list-style-type: none"> - Overview on: - IT industry - Business model of the Company - Business processes - Company policies - Corporate Governance framework - Geographies in which the Company operates - Financial performance of the Company - Budget & control processes - Strategic Business Plan (India and International Business) 		

Note: The above-mentioned Independent Directors were appointed on 07-January-2025, The above pertains to time spent during their induction programme/onboarding interactions computed on the basis of working hours (approx.).

Sr. No.	Areas covered	Time spent during FY 25-26 (approx.)	Names of the Independent Directors
1	Familiarization program on SEBI (prohibition of Insider Trading) Regulation 2015 and use of Insilysis Tool	4 hours	<ol style="list-style-type: none"> 1. Arun Kumar Bangarpet Venkataramanappa 2. Desiraju Srilakshmi 3. Doreswamy Palaniswamy 4. Shivkumar Pundaleeka Divate

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Hyderabad

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 Software Technology Parks of India,
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Noida

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